



CONNECTIONS

BALDWIN COUNTY PUBLIC SCHOOLS HUMAN RESOURCES NEWSLETTER

ISSUE 1 | FEBRUARY 2022

From the Director



My department is here to assist and support you. If you have any questions about the functions and responsibilities of Human Resources, please let us know. Our staff directory is located at www.bcbe.org/hrstaff, or email Maria Seidenstucker (mseidenstucker@bcbe.org) so she can direct your question to the appropriate team member.

Warmest regards,
Dr. Tiffany Wilson
Human Resources Director

You are the BEST!

Baldwin County Public School employees go above and beyond to serve students every day. That is what makes our district the best in the state! I would personally like to thank you for how you have pulled together as a team at your school, in your department and as a district to keep our schools open during the difficult times we have faced since COVID changed our world two years ago. Your love and dedication to our students, to each other and to our communities, is appreciated! We Are Baldwin Proud of you!



PEEHIP Reminders

As a reminder PEEHIP changed BCBE employee's prescription coverage in October of 2021, if you are unaware of this change or have not received your updated cards, please call Express Scripts at 800-363-9389. Have more questions regarding your prescription coverage, please email Jennifer McCrary at jmccrary@bcbe.org.

Need more information on retirement benefits, PEEHIP Premium Assistance Program, RSA 1, service credits, converting sick leave for retirement, FLEX spending accounts? If you're a new employee to BCBE or never really understood all your benefits from RSA: Sign up for a half day seminar with RSA. Retiring within 5 years check out the full day seminars. Seminars as soon as Spring Break week 2022 in Spanish Fort, AL.

More information and to register can be found at <https://www.rsa-al.gov/trs/planning-for-retirement/seminars/>

Josh Hall Scholarship



In honor of our former colleague Josh Hall, we have created the Joshua Eric Hall Baldwin Proud Memorial Scholarship for an employee who is enrolled in a Teacher Certification program or for an employee's child who is enrolled in a teacher certification program. We want to thank everyone who donated. Josh loved children and loved life. We look forward to honoring his memory in Baldwin County.



We are also excited to announce our partnership with the AEA in creating the Baldwin Proud Future Teacher AEA Partner Scholarship! This scholarship is for former Baldwin County Graduates enrolled in a college of education program. For more information on the Joshua Eric Hall Baldwin Proud Memorial Scholarship or the Baldwin Proud Future Teacher AEA Partner Scholarship, please go to www.bcbe.org/scholarships

Employee Assistance Program

Your physical health, mental health and wellness are important to us. In addition to three face-to-face counseling sessions offered to you or a family member per year, each employee has access to our EAP app. This app has many health and wellness features, but most importantly includes 24/7 text and phone access to a counselor. Counselor confidentiality is maintained throughout each feature of this program. Additional counseling sessions may be requested by emailing me at tawilson@bcbe.org. For information about our EAP, please visit our website: www.bcbe.org/EAP





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Upcoming Events: Spring 2022



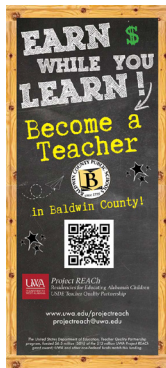
2022 Teacher Fair

We will be hosting our 2022 Teacher Fair on April 14th at the Baldwin County Coliseum in Robertsdale. The purpose of this Teacher Fair is for applicants to have the opportunity to meet and interview with school administrators. If you know future college graduates, please share this information with them.

We are also inviting any of our Baldwin County High School students interested in becoming future teachers who would like to attend for the interview experience. If you are the sponsor of one of our Future Teacher Clubs, please email Angie Cooke (acooke@bcbe.org) to register your students and get the event details.

Continuing to Grow Our Own

In addition to our scholarship program and as a part of our mission to promote the field of education, we are partnering with the University of West Alabama to offer a paid residency opportunity to Baldwin County residents who currently hold a Bachelor's degree and plan to gain a Master's degree in a certified field. This is a unique grant-funded opportunity only offered in three districts in the state.



This 14-month teacher residency program matches interns with our master teachers selected to serve as mentors. In addition to the interns being paid a living wage, our mentor teachers earn a stipend also funded through the grant.

If you know a Baldwin County resident who may be interested in this program, now is the time to apply as the number of interns is limited. For more information, please visit our website www.bcbe.org/scholarships, Facebook, or email me at tawilson@bcbe.org. Thank you for helping us share this information.

Growing Our Own...

As a part of our mission to promote the field of education, we have begun a "Grow Our Own Campaign" in Baldwin County. One of our initiatives is to offer scholarships to our high school seniors who plan to become a teacher. We are in our second year of sponsoring the Baldwin Proud Future Teacher Scholarship Program. Through generous donors last year, we were able to award scholarships to four of our high school seniors. In planning for this year, our goal was to secure donations to fund at least one scholarship per feeder pattern. We are happy to announce that through the kindness of several



donors, we have met our goal! We have a number of goals to grow this scholarship program to include renewable scholarships and scholarships for employees or employees' family members, but accomplishing these goals depends on our donations. We are working hard so stay tuned!



Please join us in encouraging our high school seniors interested in becoming a teacher to apply for this opportunity! Applications period ends February 28.

Help Us Spread The Word

Please help us to spread the word about our high school senior scholarship program. If you or someone you know would like to make a donation, please direct them to our website: www.bcbe.org/scholarships

